



विज्ञान एवं इंजीनियरी अनुसंधान बोर्ड

(विज्ञान और प्रौद्योगिकी विभाग, भारत सरकार का एक सांविधिक निकाय)

SCIENCE & ENGINEERING RESEARCH BOARD

(A Statutory body of Department of Science and Technology, Govt. of India)

(File no. SERB/Admn.R-1/2013)

ADVERTISEMENT NOTICE NO. 01/2014

Applications are invited from Indian citizens for filling up the following posts on Deputation/ Immediate Absorption/Direct Recruitment basis in the Science and Engineering Research Board, New Delhi as per details given below:

Sl. No.	Name of the Post	Pay Scale	No. of Posts	Mode of Recruitment	Reservation
1.	SCIENTIST 'E'	PB-4 (37400-67000) GP- 8700/-	06	Deputation/ Immediate Absorption/Direct Recruitment	NIL
2.	SCIENTIST 'C'	PB-3 (15600 – 39100) GP- 6600/-	09	Direct Recruitment	6 U/R 2 OBC 1 SC

EDUCATIONAL QUALIFICATIONS FOR THE POST OF SCIENTIST 'E'

1.(A) Educational and other qualifications required for direct recruits (Scientist 'E').–

(a) **Essential:**

(i) Doctorate Degree in Natural or Agricultural Sciences or Master's Degree in Engineering or Technology or Medicine from a recognised University or equivalent.

(ii) Ten years' experience in research and development in industrial and academic institutions or science and technology organisations or scientific activities and services, out of which five years shall be in administering, planning, development and coordination of science and technology programmes.

(b) **Desirable:**

Post Doctorate research in Natural or Agricultural sciences or doctorate degree in Engineering or Technology or Medicine from a recognised University or research Institute as evidenced by certification by such University or Institute and publication of research work in journals of repute.

Note: Period spent on acquiring essential qualifications shall not count towards experience. However, period spent on acquiring doctorate degree from a recognised University or Institute in cases where doctorate degree is not an essential qualification, subject to a maximum of four years, and period spent on post doctorate research in a University or research Institute as evidenced by certification by such University or Institute and publication of research work in journals of repute, subject to maximum of three years, shall be counted as experience.

(B) Grades from which deputation (including short term contract) to be made (Scientist 'E').–

Scientists or Technologists working in the Central Government or State Governments or Universities or recognised research Institutions or Public Sector Undertaking or Statutory or Autonomous organisations in India:

(a) (i) holding analogous post on regular basis; or

(ii) with four years' service in the grade rendered after appointment thereto on regular basis in the pay band -3, Rs.15600-39100 with grade pay of Rs.7600 or equivalent; or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in the pay band -3, Rs.15600-39100 with grade pay of Rs.6600 or equivalent; and

(b) possessing the educational qualifications prescribed for direct recruits under serial number 1(A) (a) above.

Note 1: The period of deputation, including the period of deputation in another *ex-cadre* post held immediately preceding this appointment in same or some other Organisations or Department of the Central Government shall not ordinarily exceed three years, which may be extended further on year to year basis, subject to a maximum of 5 years with the approval of the competent authority.

Note 2: Departmental candidates in the feeder category, who are in the direct line of *in-situ* promotion under Flexible Complementing Scheme (FCS), shall not be eligible for consideration for appointment on deputation except for the *ex-cadre* post for which they are not the feeder grade officers. Similarly, deputationist shall not be eligible for consideration for *in-situ* promotions under FCS.

Note 3: The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.

EDUCATIONAL QUALIFICATIONS FOR THE POST OF SCIENTIST 'C'

2. (A) Educational and other qualifications required for direct recruits (Scientist 'C').—

(a) **Essential:**

(i) Master's Degree in Natural or Agricultural Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognised University or equivalent.

(ii) Four years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations.

(b) **Desirable:**

Doctorate degree in Natural or Agricultural sciences or Master's degree in Engineering or Technology or Medicine from a recognised University or equivalent.

Note: Period spent on acquiring essential qualifications shall not count towards experience. However, period spent on acquiring doctorate degree from a recognised University or Institute in cases where doctorate degree is not an essential qualification, subject to a maximum of four years, and period spent on post doctorate research in a University or research Institute as evidenced by certification by such University or Institute and publication of research work in journals of repute, subject to maximum of three years, shall be counted as experience.

GENERAL INSTRUCTIONS

1. The number of posts to be filled may vary. **The Board reserves the right to fill vacancies arising subsequent to this advertisement under this recruitment process till the validity date of the panel of recommended candidates in the main list or waiting list.** The Board also reserves the right to cancel the recruitment without assigning any reason.
2. The prescribed essential qualifications are minimum and the mere possession of the same does not entitle candidates to be called for interview. If the number of applications received in response to Advertisement is large, the Board may restrict the number of candidates to be called for interview to a reasonable limit through a shortlisting process based on a well-defined criteria which may include possessing of desirable qualifications and / or experience prescribed in the advertisement and / or qualifications / experience in a particular field as per the specific requirement of the Board. **A panel of candidates will be prepared from the candidates called for interview which will remain valid for 12 months (1 year) from the date of declaration of results. The panel can be used to fill up vacancies arising as notified (including vacancies arising due to resignation of SERB/DST scientists or selection of SERB/DST scientists for higher posts) till the date of validity of the panel.** No correspondence will be entertained from candidates who are not called for interview / selected for appointment. **CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION OF CANDIDATURE.**
3. Outstation candidates called for interview will be paid Second AC railway fare for the shortest route for to & fro journey subject to production of railway tickets receipt.
4. The selected candidates are liable to serve anywhere in India and outside.
 - (a) **HOW TO APPLY:** Applications should be neatly typed on thick plain paper (A-4 size 210 x 297 mm) in the prescribed format given below.
 - (b) Candidates working in Government Departments / Public Sector Undertakings / Autonomous Organizations should apply through proper channel along with NOC of the competent authority within the prescribed last date of receiving applications. Such applications will not be considered, if received after the prescribed last date for receiving the applications. However, if an advance copy is submitted by the Applicant to the Board before the last date, the same would be considered in anticipation that the application through proper channel along with NOC would be received by the date of interview.
 - (c) Copies of attested certificates in support of educational qualifications date of birth, disability, if any, belonging to SC/ST/OBC community, experience etc. should be attached with the application. Candidates will have to produce the original certificates at the time of interview.
 - (d) Completed applications should be sent to the Administrative Officer (SERB), Science and Engineering Research Board, 5 & 5A, Lower Ground Floor, Vasant Square Mall, Plot No. A, Community Centre, Sector-5, Pocket-5, Vasant Kunj, New Delhi 110 070 by Registered Post or through Speed Post in a cover superscribed **"APPLICATION FOR THE POST OF _____"** (Separate Application forms should be filled by the candidates applying for different posts) within 60 days of the publication of advertisement in Employment News by 5.30 PM. (75 days for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Decision of Jammu and Kashmir State, Lahaul and Sipti District and Pangi Sub Division of Chamba district of Himachal Pradesh,

Andaman and Nicobar Islands and Lakshadweep) from the date of publication of this advertisement in Employment news.

- (e) **Applications received after the closing date or received incomplete in any respect are liable to be summarily rejected. Board shall not be responsible for any delay on the part of postal department for delivery of applications even if posted before the last date. No representation against such rejection will be entertained.**
- (f) Candidates are also advised not to send applications by Ordinary Posts or through Courier. However, Candidates desiring to deliver their applications by hand can do so by obtaining a duly signed receipt from the authorised officer.
- (g) The duly filled applications in the prescribed format can also be forwarded through email recruitments@serb.gov.in in PDF form.
5. **Age limit for direct recruits** – The upper age limit for direct recruits in each category of posts shall be as under:

Sl. No.	Name of post	Age limit
1.	Scientist 'C'	35 years
2.	Scientist 'E'	45 years

(Relaxable for Government servants up to five years in accordance with the orders issued by the Central Government).

Note: The crucial date for determining the age limit shall be closing date for receipt of application from candidates in India (and not the closing date for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Union territories of Andaman and Nicobar Islands or Lakshadweep).

6. **Entitlements and Allowances:**

(a) **Deputation:** As per Central Government Rules/ SERB Rules and Regulations. The posts are exempted from Rule of Immediate absorption vide Ministry of Personnel, Public Grievances and Pensions, Department of Pension and Pensioners Welfare's OM No. 4/5/2013-P&PW(D) part, Dt: 27th January, 2014

(b) **Direct Recruitment:** As per SERB Rules and Regulations.

7. **Reservation Norms:** As per Central Govt. Guidelines.

8. **Probation:** (1) The candidates appointed as Scientist 'C' on direct recruitment basis shall be on probation for a period of one year. (2) A fresh recruit will be confirmed only after he has completed the period of probation and during the period his services and conduct have been found by the Authority to be satisfactory. (3) In the event of the service and conduct of any employee are not found to be satisfactory, in the probation period, at the discretion of the Authority, the probation period may be extended to provide the employee an opportunity to improve. (4) Save as in exceptional cases, the extended period of probation shall not exceed more than two years i.e. double the normal period of probation (one year). (5) If the service and

conduct of any employee are not found to be satisfactory at the end of the probation period or extended probation period, his services may be terminated.

9. **Scientist 'C'/ Scientist 'E' :**

Preference will be given to the candidates possessing specialization in following disciplines.

- a) Life Science
- b) Engineering
- c) Chemistry
- d) Physics/ Mathematics
- e) Earth & Atmospheric Science

8. Employment Record:

(Details in chronological order, starting with the first job)

(Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient)

SL. NO.	Name & Address of Employer/ Instt.	Post/Fellowship/ Associateship held	Adhoc/ regular/temp./ permanent	Period		Total period of each employment in years, months & days	Scale of pay	Nature of duties
				From	To			

9. Total experience in years after Essential Qualification :

10. Details of research work / experience, if any :

(Annexure, if any, should not exceed 200 words)

11. Specialisation :

(With reference to experience desired for the post)

12. Professional Training:

Sl No.	ORGANIZATION	PERIOD		DETAILS OF TRAINING

13. Present Employment Status :

UNDER CENTRAL GOVT.	UNDER STATE GOVT.	UNDER AUTONOMOUS BODY	PUBLIC UNERTAKING	OTHERS

14. Nationality :

15. Religion :

16. (i) Address for Correspondence
(In BLOCK LETTERS)

(ii) Telephone No.

(a) Office:

(b) Residence:

17. Nearest Railway Station :

18.

Present Pay

(i) Scale of Pay

(Revised/Pre-revised)

(ii) Basic Pay (Pay in PB +GP)

(iii) Other allowances

(excluding HRA)

(iv) Total Salary

[(ii) + (iii)]

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19. Give below the names of two references (they must not be related to you) who are in a position to testify from their personal knowledge as to your fitness for the proposed appointment. They must be persons under whom you have worked or studied.

(i) Name with full address with Contact No. :

(ii) Name with full address with Contact No.

20.

(i) Service to which the candidate belongs:

(ii) Complete address of the cadre authority with phone no.

21. Permanent Address :
(in BLOCK LETTERS)

Pin Code:

Telephone No. _____

22. Any other information you may wish to add :
[Like list of publications, Membership of learned societies, awards and recognition, etc. (in brief)]

23. Details of Enclosures :

24. DECLARATION:-

I hereby certify that the foregoing information is correct and complete to the best of my knowledge and belief and nothing has been concealed /distorted. If at any time I am found to have concealed/distorted any material information, my appointment shall be liable to be summarily terminated without notice/compensation.

Place:
Date:

Signature of the candidate

CERTIFICATE
(TO BE GIVEN BY THE HEAD OF ORGANISATION/OFFICE)

Certified that the particulars have been verified and found to be correct. It is also certified that no disciplinary / vigilance proceedings are either pending or contemplated against the officer. Integrity of the officer is also certified.

Place:
Date:

**Signature of the Head of
the Organisation/Office with Office Seal**